

**Monadnock Regional School District  
School Board Meeting Minutes  
Non-Public Session  
May 21, 2024  
MRMHS Library/Zoom, Swanzey, NH**

**Members Present:** Kristen Noonan, Betty Tatro, Lisa Steadman, Scott Peters, Edmond LaPlante, C. McDaniel-Thomas, Jennifer Strimbeck, Hannah Blood and Gina Carraro via Zoom. **Absent:** Eric Stanley, Dan LeClair, Jeff Cesaitis and Brian Bohannon

**Administration Present:** J. Rathbun, Assistant Superintendent and J. Morin, Business Administrator.

**9:20 PM Non-Public Session RSA 91-A:3 II (a) The dismissal, promotion, of compensation of any public employee:**

**Issue #1:** J. Rathbun explained that the administration is recommending COLA for the non-affiliated staff at the SAU who are not part of a Union. He is not asking for a market adjustment. The School Board is doing the non-affiliated staff study. The recommendation is 5% for SAU employees and 4% for the administration. This is in line with other districts. There is no market adjustment, only asking for a COLA. The salary recommendation for the new MRMHS principal, Greg Pickering is \$105,000.00 and the salary recommendation for the Assistant Superintendent, Lisa Spencer is \$117,000.00. J. Morin explained that there are funds in the budget for the increases and the GMR came in at a lower percentage rate.

**MOTION:** J. Strimbeck **MOVED** to accept the COLA wage and salary increase for the non-affiliated staff as presented by the Superintendent. **SECOND:** K. Noonan. **VOTE:** 8.302/0/0/4.698. **Motion passes.**

**J. Rathbun and J. Morin leave the meeting.**

**Issue #2:** S. Peters presented the salary increase as recommended by the Superintendent. The Board discussed the salary and felt a larger increase was deserving. The Board voted to go with the wishes of the Superintendent and increase his salary to the COLA. He wanted his salary to be in line with the rest of the SAU staff. **MOTION:** J. Strimbeck **MOVED** to set the Superintendent's compensation to the COLA at 4% equal to a salary of \$135,200.00.

**SECOND:** L. Steadman **VOTE:** 8.302/0/0/4.698. **Motion passes.**

**MOTION:** K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** B. Tatro **VOTE:** 8.302/0/0/4.698. **Motion passes.**

**Respectfully submitted,**

**Laura L. Aivaliotis  
Recording Secretary**