

**Monadnock Regional School District
Budget Committee Meeting Minutes
June 25, 2024 (Not Yet Approved)
MRMHS Library, Swanzey, NH**

Budget Committee Members Present: Ed Sheldon, Nancy Carney, Betty Tatro, School Board Liaison, Anne Marie Osheyack, Wayne Lechliden, Robert Audette, Sarah Burgess and Jack Gettens. **Absent:** Bruce Murphy, Jon Hoden, Doug Bersaw, Virginia Doerpholz and unassigned from Roxbury.

Also Present: J.Rathbun, Superintendent and J.Morin, Business Administrator.

1. **Call the Meeting to Order:** E.Sheldon called the meeting to order at 7:00 PM.
2. **Public Comments:** There were no public comments.
3. **Approval of the May 21, 2024 Budget Committee Meeting Minutes: MOTION:** W. Lechliden **MOVED** to approve the May 21, 2024 Budget Committee Meeting Minutes as presented. **SECOND:** A.M. Osheyack **VOTE:** Unanimous for those present. **Motion passes.**
4. **Administrator's Report:**
 - a. **Monthly Financial Report:** J. Morin provided a paper copy of the Monthly Expense Report to the committee. The report as of June 12, 2024.
 - b. **Transfers/expenses:** There was a large transfer at the last Board Meeting in the amount of \$281,361.00 from a number of salary and benefits lines to out of district and related services.
 - c. **Budget Tracking Report:** J. Morin explained that all balloon payments have been paid. The out of district placements are behind on their billing. There are April, May and a few in June that have not come in. There are 2 safety nets that could cover if in fact there is an overage. The CARES funds and the Special Education Expendable Trust.
5. **MDEA Contract Discussion:**
 - a. **Review MESSA Health Insurance Data:** It was asked if the buyout option that MESSA receives should be part of the MDEA Contract. J.Morin explained that they have open enrollment and not one MESSA employee stopped in to get the buyout. E. Sheldon explained at his current job if he is provided insurance and the spouse at another employer could receive insurance and if they deny a fee is charged.
 - b. **Data on Current Staff Steps:** Information on the staff steps was provided and explained to the Budget Committee. J.Rathbun explained that the district has a lot of off step teachers or end of their career teachers. One reason for not getting more applicants is that there is no housing for new employees. They discussed the tuition incentive available from the district in the contract and the professional development. J. Rathbun explained that the district is struggling to find nurses.
 - c. **GMR 19.5% actual 18.4%:** No new information.
 - d. **Contract Info from Other Districts:** It was explained that the information to compare districts is on the PELRB website and the district website. J.Rathbun explained that

we are seeing a lot of retirements in 2024 but not so many in 2025. J. Morin explained there is a required 18-month notification for retiring. The committee will table this discussion until the next meeting.

6. Superintendent's Comments: J. Rathbun passed out information on the staffing vacancies. There are now only 20 vacancies. There are 4 or 5 applications with some waiting for licenses from the Dept. of Education. The District is in great shape regarding the elementary renovation project. The State will be sending the first State Aid payment which is in the amount of 7.7 million dollars. Everything is looking good, on budget and on time. The Beyond the Bell summer program is going very well. There are 370 students. MRMHS and Troy are the sites for the program.

6. School Board Liaison Report: No additional comments.

7. Chairperson's Comments: E. Sheldon read a statement into the minutes which will be attached to the minutes. He has a banking relationship and notified the committee that he will recuse himself if he needs to.

8. Next Meeting's Agenda: MOTION: S. **MOVED** to cancel the July 23, 2024 Budget Committee Meeting. **SECOND:** A.M. Osheyack. **VOTE:** Unanimous for those present.

Motion passes. The next meeting will be August 27, 2024.

August Meeting Agenda:

a. Contract Discussion

b. Budget Discussion-Warrant Discussion

MOTION: R. Audette **MOVED** to propose the Joint Board/Budget Committee on December 3, 2024 with a snow day of Dec. 10, 2024. **SECOND:** J. Gettens. **VOTE:** Unanimous for those present. **Motion passes.**

9. Public Comments: There are no public comments.

10. Motion to adjourn: MOTION: N. Carney **MOVED** to adjourn the meeting at 8:22 PM. **SECOND:** R. Audette **DISCUSSION:** B. Tatro suggested that the committee schedule the August meeting earlier in the month in order to give feedback to the Board regarding negotiations. **MOTION:** R. Audette **MOVED** to schedule the August Meeting earlier in the month. **Motion fails for lack of a second. VOTE on motion to adjourn:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis

MRSD Recording Secretary