

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**Approved Minutes**  
**May 3, 2011**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Ed Jacod, Bruce Barlow, Pat Bauries, Richard Thackston, Lisa Steadman, James Carnie, Mike Morrison, William Felton, Scott Ellsworth, Mike Blair, Eric Stanley, Jennifer Labadie and Phyllis Peterson. **Absent:** Winston Wright and unassigned seat from Roxbury.

**Administration present:** D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent and J. Fortson, Business Manager,

**Also present:** B. Tatro, M. Suarez, T. Stewart, D. Dahl, J. Smith, D. Mousette and L. Sutton.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

**1. PUBLIC COMMENTS:** C. Kahn thanked the Board for the staff lunches for Teacher Appreciation. C. Kahn mentioned she will be retiring and Dr. E. Kaplan will be the President of the Teacher’s Union.

W. Lechlinder spoke on behalf of the Budget Committee and asked the Board the budget number for 2011-2012. He also explained the Budget Committee would like a detailed budget for SAU #93.

K. Craig thanked all the teachers present and those in the entire District for their service. They are all appreciated.

J. Labadie thanked the audience for waiting until the SAU #93 Meeting had finished.

**2. Consent Agenda: MOTION:** P. Peterson **MOVED** to accept the April 19, 2011 Public Meeting Minutes as amended. **SECOND:** B. Barlow **VOTE:** 9.323/2.132/2.122/1.428. **Motion passes. MOTION:** J. Labadie **MOVED** to accept the April 19, 2011 Non-Public Meeting Minutes as presented. **SECOND:** P. Peterson. **VOTE:** 11.445/0/2/122/1.428. **Motion passes.**

**3. Student Government Report:** There is no report. Committee members are at play rehearsal.

4. **Business Manager's Report:** J. Fortson commented it seems like a simple task to explain the 2011-2012 budget but they need to go through the staff. The bottom number is what they will deal with.

5. **SUPERINTENDENT REPORT:**

**1. Correspondence and Announcements:** D. Hodgdon reported Monadnock has received a National Award as a Fruit and Vegetable Role Model. They are one of the top 10 in the Country.

M. Suarez welcomed the Board to Emerson. She reported on a successful Father and Daughter Dance. She thanked the Board and T. Stewart for the fruits and vegetables. The 4<sup>th</sup> graders will be taking the Science NECAP. She thanked the Board for the lunches for the teachers.

T. Stewart handed the Board a copy of the newsletter. There will be a first adult diploma ceremony and the Board is invited. There are 10 night time students. The Prom is scheduled for May 14, 2011. Bully Awareness Week was last week. M. Butterfield presented a 30 minute documentary and received a standing ovation. It was very good work and an excellent experience for all.

J. Smith reported Cutler is taking Spring Math Testing and Science NECAP.

**2. Curriculum Report:** K. Craig reported on the Science NECAP Testing going on. She reported the Literacy Planning Team is finishing up and will report to the Education Committee and then to the Board in June. There is a lot going on and we are moving in the right direction. The focus has to be on early intervention. We need to target young children. We are all moving in the right direction.

**3. Other Issues of Importance:** D. Hodgdon reported the Board has received information from MESSA regarding negotiation, a transition letter from J. Butterfield and a letter regarding hunter safety. D. Hodgdon commented there are concerns regarding the CCC due to cutting back on funding. He would commend the teachers and appreciate the work they do.

6. **Board Chair Report:** R. Thackston commented on the work and the transition information J. Butterfield has given the Board. R. Thackston read a letter from the 1<sup>st</sup> graders at Emerson. Peter Mayjoy contacted R. Thackston and asked if the article in the Richmond Rooster had been approved by the Board. It was written by J. Carnie and N. Moriarty. R. Thackston commented the article was not the efforts of the School Board or the Budget Committee. The Destination Imagination Team will be attending the Global Finals in Tennessee.

7. **School Committee Report:**

**1. Community Relations Committee:** B. Barlow reported the CRC did not meet. They had a successful meeting with the Troy Selectmen and will visit Sullivan on May 16, 2011 and Swanzey on May 24, 2011. The next meeting is scheduled for May 17, 2011 at 6:30 PM.

**2. Education Committee:** J. Carnie reported the committee met on April 28, 2011. N. Moriarty suggested monitoring the Kindergarten Program to get an idea of the success. The SERESC committee made a presentation regarding the Special Ed. in the District. They commented on a more consistent approach. The committee reviewed the Spec. Ed., DINI, Fast Forward and a purposed hunter safety. The next meeting is on May 12, 2011 at 10:30 AM.

**3. Facilities Committee:** E. Stanley reported the committee met on April 28, 2011. The courtyard contract for Gilsum has been signed. The committee discussed year 2 of the MS/HS renovations. The work will need to be completed August 19, 2011 so work has begun. Cutler work has been completed and the grandstands have been ordered. The MPR Committee had their first meeting. The next meeting is scheduled for May 10, 2011 at 5:00 PM.

**4. Finance Committee:** J. Carnie reported the committee did not meet. The next meeting is scheduled for May 12, 2011 at 8:45 AM.

**5. Policy Committee:** The committee has not met. The next meeting is scheduled for May 9, 2010 at 6:00 PM.

**6. Budget Committee Rep.:** The committee met on April 26, 2011. W. Lechluder was elected the Chair and T. Ellsworth was elected Vice Chair. The committee discussed the deficit. They are requesting the Finance and the Education committee minutes. They have asked the administration to bring the cost per pupil closer to the State average. The Budget Committee would like clarification what the budget number is when the \$918,000.00 was added at the Deliberative Session. R. Thackston commented the \$918,000.00 can be used for anything the Board votes on.

**7. Cheshire Career Center:** L. Steadman commented there was nothing to report.

**8. Negotiations/Human Resource Committee:** P. Bauries commented the committee has not met but will schedule a meeting after the Board Committee Appointments are approved. P. Bauries will contact MESSA and the Teachers Union.

## **8. OLD BUSINESS:**

**1. SRO Agreement with Town of Swanzey:** This issue was moved to Finance. This committee did not have a chance to act. Finance will have a look at this. J. Carnie is asking for direction from the Board regarding this issue. The Board voted the \$50,000.00. Is the \$50,000.00 the basis? J. Carnie has a copy of the proposal and it will cost more than the \$50,000.00. E. Jacod would like the committee to give an

evaluation between the \$50,000.00 and the proposal. R. Thackston commented that they have received the agreement and do not support it. The Town of Swanzev is asking for more than what is authorized. He is not comfortable with this agreement. He will not support the second part of the agreement. The proposal came back from the selectmen with information that was not voted on. He would ask the Superintendent to have the complete detailed agreement in the next Board packet. J. Carnie commented this could be resolved tonight. The addendum on the proposal was never agreed on. The Board agreed on the \$50,000.00. **MOTION:** L. Steadman. **MOVED** to accept the job responsibilities in the SRO agreement with the amount of \$50,000.00 and send it back to the Town of Swanzev. **SECOND:** P. Peterson. **VOTE:** 10.853/.849/1.1875/1.428. **Motion passes.**

**2. Kindergarten staffing:** It was reported Mt. Caesar has 51 registered students and 21 anticipated, Troy has 22 registered, Emerson has 11 registered and 4 anticipated and Gilsum has 14 registered students and 4 anticipated. K. Craig commented Emerson usually doubles the number by the beginning of the school year. B. Tatro reported that part of the proposal was with no aides. A classroom size of 15 is ideal. The recommendation is 1 teacher at Emerson, 1 teacher at Troy, 1 teacher at Gilsum, 5 teachers at Mt. Caesar and a shared teacher for Troy and Emerson. R. Thackston said there is no need for a teacher at Troy and Emerson. K. Craig commented there is a need with Troy. K. Craig is looking for a number as a cut off. **MOTION:** J. Carnie **MOVED** to authorize the administration to go ahead and hire and to not overspend the warrant article amount regarding the full day kindergarten. **SECOND:** P. Peterson. **DISCUSSION:** E. Jacod has an issue with the class size. He remembers class sizes being much larger with one teacher. K. Craig explained the family structure has changed. That is the reality. We have research. We have children living in poverty. It is a different world. P. Peterson explained there are students that are not ready and there are the students who can read. K. Craig commented we support this warrant but wanted to bring the numbers forward. **VOTE:** 12.728/0.849/0/1.428. **Motion passes.**

**3. Definition of a “Day Off” policy:** This will be discussed at a future meeting.

**4. Vote to Confirm Policy Committee to serve as SAU #93 Policy Committee:** **MOTION:** J. Labadie. **MOVED** to confirm that the MRSB Policy Committee serve as the SAU #93 Policy Committee. **SECOND:** M. Blair. **DISCUSSION:** J. Carnie has a series of policies regarding the SAU. He has the list from the State and that would be an ideal place to start. It would segregate the two areas. **VOTE:** 13.577/0/0/1.428. **Motion passes.**

**5. Board Committee Appointments:** R. Thackston explained that it is tradition that the School Board Chair serve as a floating member for the purpose of a quorum. **MOTION:** P. Bauries. **MOVED** to authorize the Board Chair to serve as a floating member for the purpose of making a quorum. **SECOND:** P. Peterson. **VOTE:** 12.506/1.071/0/1.428. **Motion passes.**

**MOTION:** E. Jacod. **MOVED** to nominate E. Stanley as the Budget Committee representative. **SECOND:** B. Barlow. **VOTE:** 12.506/1.07101.428. **Motion passes.**

**MOTION:** J. Carnie **MOVED** to nominate L. Steadman as the CCC representative. **SECOND:** P. Peterson. **VOTE:** 13.577/0/0/1.428. **Motion passes.**

**MOTION:** M. Morrison **MOVED** to nominate B. Barlow, M. Blair, E. Jacod, M. Morrison and W. Wright to the CRC Committee with B. Barlow as the chair. **SECOND:** E. Jacod. **VOTE:** 13.577/0/0/1.428. **Motion passes.**

**MOTION:** E. Jacod **MOVED** to nominate J. Carnie, B. Barlow, P. Bauries, M. Morrison, P. Peterson and W. Wright to the Education Committee with J. Carnie as the chair. **SECOND:** M. Morrison. **VOTE:** 12.763/0/.814/1.428. **Motion passes.**

**MOTION:** E. Jacod. **MOVED** to nominate P. Bauries, E. Jacod, J. Labadie, R. Thackston, and W. Wright to the Negotiations Committee with P. Bauries as the chair. **SECOND:** B. Barlow. **VOTE:** 13.577/0/0/1.428. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to nominate W. Felton, E. Stanley, B. Barlow, S. Ellsworth, J. Labadie and L. Steadman to the Facilities Committee with E. Stanley as the chair. **SECOND:** S. Ellsworth. **VOTE:** 13.577/0/0/1.428. **Motion passes.**

**MOTION:** P. Peterson. **MOVED** to nominate M. Morrison, L. Steadman, W. Wright, E. Jacod and M. Blair to the Policy Committee with L. Steadman as the chair. **SECOND:** E. Jacod. **VOTE:** 12.516/0/0/2.489. **Motion passes. (B. Barlow missing from the vote.)**

**MOTION:** E. Jacod. **MOVED** to nominate J. Carnie, P. Bauries, M. Blair, J. Labadie and P. Peterson to the Finance Committee with J. Carnie as the chair. **SECOND:** M. Blair. **VOTE:** 12.763/0/.814/1.428. **Motion passes. (B. Barlow returns for the vote.)**

**MOTION:** E. Jacod. **MOVED** to continue the Board Meeting past 10:00 PM. **SECOND:** P. Bauries. **DISCUSSION:** **MOTION to amend:** W. Felton. **MOVED** to limit the discussion to 30 minutes but if the time goes over continue. **SECOND:** E. Stanley. **VOTE on the amendment:** 7.298/4.147/2.132/1.428. **amendment passes.** **VOTE on amended motion:** 10.491/3.086/0/1.428. **Motion passes.**

## **9. NEW BUSINESS:**

**1. Motions from Education Committee:** **MOTION:** J. Carnie **MOVED** on behalf of the Education Committee to create a Gun Safety Club at Gilsum Elementary. **SECOND:** L. Steadman. **VOTE:** 13.577/0/0/1.428. **Motion passes.**

**2. Motions from Education Committee:**

**3. Motions from Finance Committee:**

4. **Action on the Manifest. MOTION:** P. Bauries **MOVED** the manifest in the amount of \$881,852.49. **SECOND:** P. Peterson. **VOTE:** 13.577/0/0/1.428. **Motion passes.**
5. **Other New Business as may come before the Board: MOTION:** E. Jacod **MOVED** that the Board go back to the original order of voting. **SECOND:** B. Barlow. **VOTE:** 5.917/6.589/1.071/1.428. **Motion fails.**

**10. Setting the next agenda:**

1. **Goal Setting**
2. **Definition of “Day Off”**
3. **Stimulus Funding**

**11. Public Comments:**

- 12. 11:00 PM Enter into Non-Public Session under RSA 91-A:3 II-Compensation of a Public Employee: MOTION:** E. Jacod **MOVED** to enter into non-public session under RSA 91-A:3 II Compensation of a public employee. **SECOND:** B. Barlow **VOTE:** E. Jacod, W. Felton, J. Labadie, M. Blair, S. Ellsworth, J. Carnie, B. Barlow, M. Morrison, P. Bauries, L. Steadman, P. Peterson, E. Stanley and R. Thackston. **VOTE:** 13.577/0/0/1.428. **Motion passes.**

**The Non-Public Meeting Minutes are sealed until after the next SAU #38 Meeting.**

- 13. Motion to adjourn: MOTION:** J. Carnie. **MOVED** to adjourn the Board Meeting at 11:50 PM. **SECOND:** P. Bauries **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary