

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
Approved Minutes
April 19, 2011
Monadnock Regional MS/HS, Swanzey, NH

Members Present: Ed Jacod, Bruce Barlow, Pat Bauries, Winston Wright, Richard Thackston, Lisa Steadman, James Carnie, Mike Morrison, William Felton, Eric Stanley, Jennifer Labadie and Phyllis Peterson. **Absent:** Scott Ellsworth, Mike Blair and unassigned seat from Roxbury.

Administration present: D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent and J. Fortson, Business Manager,

Also present: B. Tatro and L. Sutton.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

- 1. Consent Agenda: MOTION:** P. Peterson **MOVED** to accept the April 5, 2011 Public Meeting Minutes as amended. **SECOND:** B. Barlow **VOTE:** 11.56/0/1.06/2.34. **Motion passes. MOTION:** P. Peterson **MOVED** to accept both sets of April 5 2011 Non-Public Meeting Minutes as presented. **SECOND:** B. Barlow. **VOTE:** 11.56/0/1.06/2.34. **Motion passes. MOTION:** P. Peterson **MOVED** to accept the April 5, 2011 Sealed Non-Public Meeting Minutes as amended. **SECOND:** W. Wright. **VOTE:** 12.62/0/0/2.34. **Motion passes. MOTION:** P. Peterson. **MOVED** to accept the April 5, 2011 Sealed Nomination Non-Public Meeting Minutes as presented. **SECOND:** B. Barlow. **VOTE:** 10.49/0/2.1/2.34. **Motion passes.**

- 2. Student Government Report:** There was no report.

N. Moriarty challenged the Chair regarding the fact there is no Public Comment section at the beginning of this meeting. **MOTION:** W. Felton **MOVED** to challenge the Chairmanship. **SECOND:** J. Carnie. **DISCUSSION:** R. Thackston explained it is Board Policy that the Chair sets the agenda. J. Carnie commented there has always been two Public Comment Sections during the meeting. He is in agreement with N. Moriarty. He commented it would have been helpful to discuss this with the full Board. P. Bauries commented the meeting is the business of the Board. She would allow the public comments at the beginning of the meeting. M. Morrison commented if the policy is clear can we challenge the policy. R. Thackston commented this is a

public meeting of the Board. L. Steadman read the Board policy and it states that 15 minutes will be set aside for the public comments. R. Thackston explained for future meetings he would set aside the first 15 minutes for public comments. **VOTE:** 1.07/8.50/3.04/2.38. **Motion fails. MOTION:** J. Carnie **MOVED** that in future meetings to follow the policy and set aside 15 minutes at the beginning and if there is enough time to have second public comments as it has been the past practice. **SECOND:** P. Bauries. **DISCUSSION:** R. Thackston would instruct the Chair to enforce the 15 minutes of public comments. **VOTE:** 4.12/7.33/1.17/2.38. **Motion passes due to current policy.**

3. **Business Manager's Report:** J. Fortson reported that it is now possible to process a requisition. This has been 4 years in the making. The principals will be able to go on line to see the status.

J. Fortson reported the LGC rates for Monadnock came in at 5.3%. As part of the SAU Withdrawal the District is saving money.

4. **SUPERINTENDENT REPORT:**

1. Correspondence and Announcements: D. Hodgdon reported for T. Stewart regarding the NEASC Progress. He reported that they are very close to being removed from probation. The NEASC is asking for a special report due in September of 2011. P. Bauries asked that this good news be put on the web site for all to see. D. Hodgdon reported this will go on the web site and a copy of the letter will go to the Board Members.

2. Curriculum Report: K. Craig passed out a packet of AYP information regarding the recent released scores. She reviewed the information and encouraged the Board to go on the web sites for additional information. Gilsum is 1 of 11 schools who was removed from the list of schools in need of improvement. K. Craig believes all children can reach the expectation but it will not be overnight and it is unrealistic to believe all will be proficient by 2014.

L. Sutton invited the Board to the High Honors breakfast on Wednesday at 7:45 AM. There are a total of 34 students from the 7th and 8th grades that made high honors. The 8th grade toured a credit union. The 7th graders and 8th graders will be going on field trips.

3. Other Issues of Importance: **MOTION:** J. Labadie **MOVED** to accept the resignation of Patricia Dilley, the Troy School Nurse effective the end of the school year. **SECOND:** P. Peterson. **VOTE:** 12.62/0/0/2.38. **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the retirement of Linda Jakovawitz as of Dec. 30, 2011 and waive the requirement notice. **SECOND:** B. Barlow. **VOTE:** 12.62/0/0/2.38. **Motion passes.**

- 5. Board Chair Report:** R. Thackston commented that he was glad the School Board was able to select a new High School Principal with hopes of a very long and successful tenure.

R. Thackston has received notice from C. Kahn that the Monadnock District Education Association would like to meet with the Negotiating Committee.

6. School Committee Report:

1. Community Relations Committee: B. Barlow reported the committee met and have scheduled select board meetings for Troy and Swanzey. B. Barlow attended a State Board of Education Meeting and thanked them for supporting the withdrawal from SAU #38. In two weeks he will be presenting the results of the goal setting meeting.

2. Education Committee: J. Carnie reported the committee met on April 7, 2011. They received an update from Dick and Jane. They gave a report on the Spec. Ed. report from SERESC. They spent most of the time discussing the role of special ed. in the Monadnock District. The presentation dovetailed the presentation from R. Matte.

3. Facilities Committee: E. Stanley reported there was no quorum. The next meeting is on April 28, 2011 at 5:00 PM. Due to the lack of a quorum the Facilities Committee has asked the Finance Committee to present their motions.

4. Finance Committee: J. Carnie reported the committee met on April 14, 2011. The committee discussed health insurance costs and state funding cuts as well as the district's budget cuts. The committee discussed Food Service deficit, long term obligations, SAU #93 and student accounts. J. Fortson updated the Finance Committee on the student accounts.

5. Policy Committee: L. Steadman explained that there was no quorum. They are bringing back 3 policies tonight. The committee will be discussing more policies at their next meeting. The committee will meet on May 9, 2011 at 6:00 PM.

6. Budget Committee Rep.: The committee will meet on April 26, 2011.

7. Cheshire Career Center:

8. Negotiations/Human Resource Committee: P. Bauries reported the committee has not met but will be meeting to schedule a date to meet.

- 7. OLD BUSINESS:** J. Carnie asked that the Board vote on a rotated basis with the Chair voting last.

J. Carnie commented the Board has never voted on the committee assignments. R. Thackston will submit a list in the Board packets and place it on the next agenda. J. Carnie explained it is time consuming to have the motions of the individual committees not in the committee reports. R. Thackston commented he felt the committee reports were bogged down by the motions. He would like to see the reports shortened. W. Felton commented the committee reports could be shorter if the reports were in writing it would cut down on time. E. Stanley does not disagree but it takes time to put together the rationale. M. Morrison agrees that the motion and the rationale should be in the packets. P. Bauries commented it is not always possible due to time.

E. Stanley commented on the email from D. Hodgdon regarding the memorandum of understanding concerning the SRO. E. Stanley has no problem with the agreement. He does not agree with addendum A. He would like an explanation of what the District is getting for \$50,000.00. E. Jacod would agree. R. Thackston suggested sending the proposal to the Finance Committee for review and then bring back to the full Board at the next meeting.

MOTION: E. Stanley **MOVED** to add W. Felton to the Facilities Committee.
SECOND: E. Jacod. **VOTE:** 11.56/0/1.06/2.38. **Motion passes.**

J. Carnie commented there are a lot of committees and many members attend the meetings and some do not. He would prefer to see everyone assigned to certain committees. The School Board should not be limited to the amount of the committees they wish to be members on.

8. NEW BUSINESS:

1. Motions from Policy Committee: **MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to accept Policy BBB-R Monadnock Board Organization as amended. **SECOND:** W. Wright. **VOTE:** 12.62/0/0/2.38. **Motion passes.**

MOTION: L. Steadman **MOVED** on behalf of the Policy Committee to accept Policy DH Equipment and Supplies Sales as amended. **SECOND:** P. Peterson. **VOTE:** 12.62/0/0/2.38. **Motion passes.**

MOTION: L. Steadman **MOVED** on behalf of the Policy Committee to accept Policy GBE Employee Rights and Responsibilities as amended. **SECOND:** B. Barlow. **DISCUSSION:** L. Steadman reviewed the changes to the policy. P. Bauries applauded the Policy Committee for their work. W. Felton commented there is always an exception to the rule regarding a policy. **VOTE:** 9.89/1.07/1.66/2.38. **Motion passes.**

2. Motions from Education Committee: **MOTION:** J. Carnie **MOVED** on behalf of the Education Committee the intent of the of the Education Committee that in general the replacement of the paraprofessionals will be done with certified

teachers as necessary. **SECOND:** M. Morrison. **DISCUSSION:** M. Morrison commented this action is in line with SERESC. W. Felton would assume the administration will be able to find enough teachers. **VOTE:** 10.75/1.87/0/2.38. **Motion passes.**

3. **Motions from Finance Committee: MOTION:** J. Carnie **MOVED** on behalf of the Facilities Committee that the Board accept the Baybutt Construction rebid in the amount of \$765,339.00. **SECOND:** E. Stanley. **VOTE:** 12.62/0/0/2.38. **Motion passes.**

MOTION: J. Carnie **MOVED** on behalf of the Facilities Committee that the Board accept the bid from CB Seating for the 4 sets of bleachers in the amount of \$9022.00 and \$1700.00 for concrete pads to be constructed by the District staff. **SECOND:** E. Stanley. **VOTE:** 11.56/1.06/0/2.38. **Motion passes.**

MOTION: J. Carnie **MOVED** on behalf of the Facilities Committee that the Board accept the proposal in the amount of \$17,400.00 to complete the Gilsum Courtyard Project. **SECOND:** E. Stanley. **VOTE:** 11.77/0/0/3.23. **Motion passes.** (E. Jacod missing from vote)

- a. **Action on the Manifest MOTION:** W. Felton **MOVED** to accept the manifest in the amount of \$ 1,394,328.60 **SECOND:** P. Bauries **VOTE:** 11.77/0/0/3.23. **Motion passes.** (E. Jacod missing from vote)
4. **Other New Business as may come before the Board: MOTION:** B. Barlow **MOVED** on behalf of the CRC to produce the Green Sheet and bring it forward to the Board for discussion. **SECOND:** J. Labadie. **VOTE:** 11.77/0/0/3.23. **Motion passes.** (E. Jacod missing from vote)

It was explained that the administration is ready to move forward and hire the teachers for the full day kindergarten. (E. Jacod returns) R. Thackston suggested the administration come back to the next meeting with a list of teachers they will need. K. Craig commented the projections might be down. P. Bauries asked that the administration update the Board on the number of students entering kindergarten. K. Craig informed the Board B. Tatro has put her hiring on hold. R. Thackston suggested doing the interviews. The administration does not know at this point in time if they will need to hire the amount of teachers voted on by the voters. They explained two days before school starts they could have double the amount of children entering kindergarten. R. Thackston thanked the administration for reviewing the situation and not spending the funds now.

9. Setting the next agenda:

- 1. Kindergarten staffing**
- 2. Separation and retirement SAU #93 to Policy**

10. Public Comments: N. Moriarty commented on the lack of a Public Comment Section at the beginning of the meeting.

11. 9:16 PM Enter into Non-Public Session under RSA 91-A:3 II-Compensation of a Public Employee: **MOTION:** P. Peterson **MOVED** to enter into non-public session under RSA 91-A:3 II Compensation of a public employee. **SECOND:** B. Barlow **VOTE:** E. Jacod, W. Wright, J. Labadie, W. Felton, J. Carnie, B. Barlow, M. Morrison, P. Bauries, L. Steadman, P. Peterson, E. Stanley and R. Thackston. **VOTE:** 12.62/0/0/2.38. **Motion passes.**

12. Motion to adjourn: **MOTION:** J. Carnie. **MOVED** to adjourn the Board Meeting at 10:25 PM. **SECOND:** P. Bauries **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary